

**MORENO VALLEY COLLEGE
STRATEGIC PLANNING GOALS
2015-2018**

Goal #1 Teaching & Learning	Goal #2 Sustainability	Goal #3 Community Building	Goal #4 Organizational Quality
Provide a positive environment and necessary resources to support teaching excellence, learning and the achievement of students' educational goals.	Create a sustainable learning and working environment that takes into account human, physical, fiscal and technological resources.	Promote an environment where opportunities for personal, social and professional participation advance community and economic development.	Sustain an organizational culture in which information is used to reflect and improve organizational processes that support student learning and achievement.
<i>Objectives:</i>	<i>Objectives:</i>	<i>Objectives:</i>	<i>Objectives:</i>
1.1 Implement a process to ensure all students have a Comprehensive Student Educational Plan (CSEP) after completing 15 units of degree applicable course work or prior to the third semester of enrollment, whichever comes first.	2.1 Demonstrate sustainable principles throughout the college, restore the natural environment, and celebrate the unique character of the local ecosystem.	3.1 Provide professional development opportunities focused on the needs of our diverse, multi-cultural community.	4.1 Ensure the use of qualitative and quantitative information throughout the college.
1.2 Decrease time in remediation and ensure students successfully complete degree applicable or transfer courses in English and Math within the first 3 semesters.	2.2 Initiate a "green" organizational culture by supporting professional development in sustainability and capitalizing on researched-based learning embedded in the curricula.	3.2 Advance opportunities to understand and reinforce the principles of social justice.	4.2 Evaluate organizational processes on a regular schedule.
1.3 Reduce known equity gaps and improve all student achievement rates for certificates, Degrees, and transfer.	2.3 Construct systems that promote implementation of sustainable purchasing and business practices leading to better use of resources, conservation, and equity.	3.3 Increase annual participation rates in community service activities among all campus constituents.	4.3 Use institutional planning to drive resource allocation.

Goal #1 Teaching & Learning <i>(continued)</i> Provide a positive environment and necessary resources to support teaching excellence, learning and the achievement of students' educational goals.	Goal #2 Sustainability <i>(continued)</i> Create a sustainable learning and working environment that takes into account human, physical, fiscal and technological resources.	Goal #3 Community Building <i>(continued)</i> Promote an environment where opportunities for personal, social and professional participation advance community and economic development.	
1.4 Promote innovation in teaching and support of student learning by providing professional development opportunities for employees.	2.4 Support the technology plan by embedding the effective use of state-of-the-art technology and innovation throughout the college, allowing for regular refresh of technology resources.	3.4 Expand partnerships with local industry and develop innovative programs benefiting students and the community.	
1.5 Respond to regional needs through enhancement and development of programs leading to gainful employment.	2.5 Include mid- and long-range fiscal forecasts in planning and resource allocation decisions.		
1.6 Focus use of technology on learning	2.6 Implement the Comprehensive Master Plan.		