

Moreno Valley College

TOP Code 210550: Police Academy

Regional Labor Market Information and Analysis

August 2024

I. Introduction, Definitions, and Data Sources

This report summarizes program completion and employment data to analyze the regional labor market for TOP Code 210550: Police Academy. It draws from the California Community Colleges Chancellor's Office (CCCCO) Curriculum Inventory, Datamart, and Perkins Core Indicator Reports; the U.S. Bureau of Labor Statistics; the Centers of Excellence for Labor Market Research (COE); the CA Employment Development Department; and O*NET OnLine.

Definitions:

Labor Market Supply and Demand

TOP Code

The California Community Colleges Taxonomy of Programs (TOP) Code is a numeric system used by the state to collect and report information on programs and courses with similar outcomes across colleges. This report refers to TOP Code Manual 6th Edition (2013).

Source: CCCCCO Curriculum and Instruction Unit

SOC Code

The Standard Occupational Classification (SOC) system is used by federal agencies to classify workers into occupational categories to collect, calculate, or disseminate data. All workers are classified into one of 867 detailed occupations according to their occupational definition. Detailed occupations with similar job duties, and in certain instances skills, education, and/or training, are grouped together. The SOC Code system provides a uniform framework to classify positions based on the work performed regardless of the employer or industry.

Source: U.S. Bureau of Labor Statistics, CA Employment Development Department

Occupational Employment Projections

Occupational employment projections estimate changes in occupational employment over time as a result of industry growth, technological changes, and other factors. Projection data are estimates and assume the continuation of historical trends, while acknowledging that a variety of events can occur during the projection period that can impact employment levels.

Source: CA Employment Development Department

Short-term projections:

Short-term (2-year) projections are based on quarterly average employment levels by industry for base and target quarters. Averages may reflect seasonality in some occupations.

Source: CA Employment Development Department

Long-term projections:

Long-term (10-year) projections are based on annual average employment levels by industry for base and target years. When using long-term projections data, it is important to note the annual average employment levels for seasonal occupations in agriculture, construction, retail sales, or recreation may vary significantly from seasonal peak periods.

Source: CA Employment Development Department

Total Job Openings

Total job openings represents the sum of growth (new jobs) and replacement needs. It is the sum of exits (projected number of workers leaving an occupation and exiting the labor force entirely), transfers (projected number of workers permanently leaving an occupation and transferring to a different occupation), and numeric change (projected number of job gains or losses in an occupation for the projection period).

Source: CA Employment Development Department

Median Annual Wage

Median wage estimates are the mid-point of the wage distribution. 50% of workers in an occupation earn wages below and 50% earn wages above the median wage.

Source: CA Employment Development Department

Student Progress Measures**Perkins Core Indicator 1: Postsecondary Retention & Placement**

This indicator measures the percentage of CTE concentrators who, during the second quarter after program completion, remain enrolled in postsecondary education, are in advanced training, military service, a service program that receives assistance under title I of the National and Community Service Act of 1990, volunteers under the Peace Corps Act, or placed or retained in employment.

Source: California Community Colleges, CCCCCO.edu

Perkins Core Indicator 2: Earned Postsecondary Credential

This indicator measures student attainment of an industry-recognized credential, a certificate, or a degree. It is the percentage of leaver and completer concentrators who: 1) receive a degree, certificate, or equivalent; or 2) complete a transfer program and are classified as Transfer Ready.

Source: California Community Colleges, CCCCCO.edu

Perkins Core Indicator 4: Employment

This indicator measures student placement in military service, apprenticeship programs, or placement or retention in employment, including placement in high skill, high wage, or high demand occupations or professions. It is the percentage of Career Technical Education (CTE) program leavers and completers who did not transfer to a two or four-year institution and who, during one of the four quarters following the cohort year, were in an apprenticeship program, Unemployment Insurance covered employment, the federal government, or the military.

Source: California Community Colleges, CCCCCO.edu

Data Sources:TOP-SOC Codes

Moreno Valley College active credit CTE program TOP Codes were obtained from the Chancellor's Office Curriculum Inventory System. The COE TOP-CIP-SOC crosswalk and O*Net Online were used to match TOP Codes to SOC Codes. Additional SOC Codes using Classification of Instructional Programs (CIP) codes may be found at <https://nces.ed.gov/ipeds/cipcode/post3.aspx?y=56>

Total Job Openings and Median Annual Wage

Total job openings and median annual wage projection data were obtained from the CA Employment Development Department.

Educational Attainment and Requirements

Educational attainment and requirement data were obtained from the U.S. Bureau of Labor Statistics.

II. Degrees and Certificates

At Moreno Valley College, the following active credit CTE programs are coded as TOP Code 210550 - Police Academy:

Program Title	Program Award
Administration of Justice/Law Enforcement Basic Peace Officer Academy Intensive	A.S. Degree
Administration of Justice/Law Enforcement Basic Peace Officer Academy Intensive	Certificate of Achievement requiring 30 to < 60 semester units or 45 to < 90 quarter units
Administration of Justice/Law Enforcement Basic Peace Officer Modular Academy	A.S. Degree
Administration of Justice/Law Enforcement Basic Peace Officer Modular Academy	Certificate of Achievement requiring 30 to < 60 semester units or 45 to < 90 quarter units

Source: The Chancellor's Office Curriculum Inventory System

MVC Student Achievement

Credit Program Awards (2022-2023) - TOP Code 210550

Total MVC Credit Program Awards	21
Associate of Science (A.S.) degree	1
Certificate requiring 30 to < 60 semester units	20

Source: CCCC Datamart

Perkins Core Indicators (Cohort Year 2021-2022) - TOP Code 210550

Outcome	MVC	Statewide	Performance Goal
Core 1: Postsecondary Retention & Placement	95.7%	98.4%	92.0%
Core 2: Earned Postsecondary Credential	36.4%	81.1%	89.6%
Core 4: Employment	94.7%	97.1%	73.3%

Source: CCCC Perkins Core Indicator Reports

III. Projected Job Outlook

Based on the TOP-CIP-SOC crosswalk provided by the COE, the following SOC Codes were examined to complete the job outlook for TOP Code 210550:

- 33-3011
- 33-3021
- 33-3051
- 33-9021

Short-Term Projections:

The table below shows short-term (2023-2025) occupational employment projections for the state of California in the occupations linked to TOP Code 210550. Note, short-term projections are not available below the state level.

California Short-Term Job Outlook by SOC Code

SOC Code	Description	Total Job Openings	Median Annual Wage
33-3011	Bailiffs	Data not available	\$81,920*
33-3021	Detectives and Criminal Investigators	1,950	\$112,088
33-3051	Police and Sheriff's Patrol Officers	11,860	\$108,869
33-9021	Private Detectives and Investigators	1,000	\$61,301

Sources: CA Employment Development Department, O*Net Online

*Annual wage for this category is not available from the EDD. The wage reported is from O*Net Online.

Long-Term Projections:

The table below shows Inland Empire long-term (2020-2030) projected job openings and median wages, educational requirements, and educational attainment of individuals within these occupations.

Inland Empire Long-Term Job Outlook by SOC Code

SOC Code	Description	Typical Education Needed for Entry	% of Individuals with Some College, No Degree	% of Individuals with an Associate's Degree	% of Individuals with a Bachelor's Degree	Inland Empire Total Job Openings	Median Annual Wage
33-3011	Bailiffs	High school diploma or equivalent	25.9%	17.4%	24.5%	Data not available	Data not available
33-3021	Detectives and Criminal Investigators	High school diploma or equivalent	19.4%	10.5%	42.9%	930	\$115,224
33-3051	Police and Sheriff's Patrol Officers	High school diploma or equivalent	29.1%	17.0%	32.7%	4,580	\$105,962
33-9021	Private Detectives and Investigators	High school diploma or equivalent	19.7%	10.3%	42.4%	280	\$40,278

Sources: CA Employment Development Department, COE Crosswalk, Bureau of Labor Statistics

It is projected that between 2020-2030 there will be 5,790 Inland Empire job openings for the SOC Codes associated with TOP Code 210550 (based on available data). According to the Bureau of Labor Statistics, these SOC codes typically require a high school diploma or equivalent; however, it is estimated that 25% of Bailiffs; 43% of Detectives and Criminal Investigators; 33% of Police and Sheriff's Patrol Officers; and 42% of Private Detectives and Investigators have a bachelor's degree. Between 10% and 17% have an associate's degree. The MIT Living Wage Calculator estimates the annual living wage is \$53,601 for a single person with no children in the Riverside-San Bernardino-Ontario metropolitan region. The median wages for Detectives and Criminal Investigators and Police and Sheriff's Patrol Officers, \$115,224 and \$105,962, respectively, exceed the living wage for the region. At \$40,278, the median wage for Private Detectives and Investigators falls below.

IV. Regional Completers

The table below shows the number of degrees and credit certificates awarded in TOP Code 210550 in 2022-2023 at Inland Empire community colleges. Included in this analysis are: Barstow Community College, Chaffey College, College of the Desert, Copper Mountain College, Crafton Hills College, Moreno Valley College, Mt. San Jacinto College, Norco College, Palo Verde College, Riverside City College, San Bernardino Valley College, and Victor Valley College.

The following community colleges had credit program awards in TOP Code 210550 in 2022-2023: College of the Desert, Moreno Valley College, and San Bernardino Valley College.

Inland Empire Community College Credit Program Awards 2022-2023 - TOP Code 210550

Total Credit Program Awards	383
Associate Degrees	2
Associate of Science (A.S.) degree	2
Credit Certificates	381
Certificate requiring 30 to < 60 semester units	381

Source: CCCCCO Datamart

V. Net Labor Demand

To estimate net annual labor demand, we consider the estimated number of job openings, minus the annual number of program completers. The estimated total annual job openings in the table below is calculated by dividing the total for the 10-year projection period by 10. The projected Inland Empire job openings for the SOC Codes corresponding to TOP Code 210550 between 2020-2030 is 5,790 (based on available data). Dividing that number by 10 produces an annual estimate of 579 openings. With 383 Inland Empire community college program completers for the year 2022-2023, there is an estimated net annual labor demand of 196.*

Net Annual Labor Demand - Inland Empire Community Colleges - TOP Code 210550

Total Estimated Annual Job Openings	579
Program Completers (2022-2023)	383
Net Annual Labor Demand	196*

*Based on available projected job openings data.

In evaluating net labor demand, it is important to note that SOC codes may match multiple TOP codes. The table below shows the TOP codes matching the SOC codes in this report.

SOC Code	TOP Code
33-3011: Bailiffs	210500: Administration of Justice 210550: Police Academy
33-3021: Detectives and Criminal Investigators	210500: Administration of Justice 210550: Police Academy
33-3051: Police and Sheriff's Patrol Officers	210500: Administration of Justice 210550: Police Academy
33-9021: Private Detectives and Investigators	210500: Administration of Justice 210550: Police Academy

Source: COE Crosswalk