

Moreno Valley College

TOP Code 083520: Fitness Trainer

Regional Labor Market Information and Analysis

August 2024

I. Introduction, Definitions, and Data Sources

This report summarizes program completion and employment data to analyze the regional labor market for TOP Code 083520: Fitness Trainer. It draws from the California Community Colleges Chancellor's Office (CCCCO) Curriculum Inventory, Datamart, and Perkins Core Indicator Reports; the U.S. Bureau of Labor Statistics; the Centers of Excellence for Labor Market Research (COE); the CA Employment Development Department; and O*NET OnLine.

Definitions:

Labor Market Supply and Demand

TOP Code

The California Community Colleges Taxonomy of Programs (TOP) Code is a numeric system used by the state to collect and report information on programs and courses with similar outcomes across colleges. This report refers to TOP Code Manual 6th Edition (2013).

Source: California Community Colleges Curriculum and Instruction Unit

SOC Code

The Standard Occupational Classification (SOC) system is used by federal agencies to classify workers into occupational categories to collect, calculate, or disseminate data. All workers are classified into one of 867 detailed occupations according to their occupational definition. Detailed occupations with similar job duties, and in certain instances skills, education, and/or training, are grouped together. The SOC Code system provides a uniform framework to classify positions based on the work performed regardless of the employer or industry.

Source: U.S. Bureau of Labor Statistics, CA Employment Development Department

Occupational Employment Projections

Occupational employment projections estimate changes in occupational employment over time as a result of industry growth, technological changes, and other factors. Projection data are estimates and assume the continuation of historical trends, while acknowledging that a variety of events can occur during the projection period that can impact employment levels.

Source: CA Employment Development Department

Short-term projections:

Short-term (2-year) projections are based on quarterly average employment levels by industry for base and target quarters. Averages may reflect seasonality in some occupations.

Source: CA Employment Development Department

Long-term projections:

Long-term (10-year) projections are based on annual average employment levels by industry for base and target years. When using long-term projections data, it is important to note the annual average employment levels for seasonal occupations in agriculture, construction, retail sales, or recreation may vary significantly from seasonal peak periods.

Source: CA Employment Development Department

Total Job Openings

Total job openings represents the sum of growth (new jobs) and replacement needs. It is the sum of exits (projected number of workers leaving an occupation and exiting the labor force entirely), transfers (projected number of workers permanently leaving an occupation and transferring to a different occupation), and numeric change (projected number of job gains or losses in an occupation for the projection period).

Source: CA Employment Development Department

Median Annual Wage

Median wage estimates are the mid-point of the wage distribution. 50% of workers in an occupation earn wages below and 50% earn wages above the median wage.

Source: CA Employment Development Department

Student Progress Measures

Perkins Core Indicator 1: Postsecondary Retention & Placement

This indicator measures the percentage of CTE concentrators who, during the second quarter after program completion, remain enrolled in postsecondary education, are in advanced training, military service, a service program that receives assistance under title I of the National and Community Service Act of 1990, volunteers under the Peace Corps Act, or placed or retained in employment.

Source: California Community Colleges, CCCCCO.edu

Perkins Core Indicator 2: Earned Postsecondary Credential

This indicator measures student attainment of an industry-recognized credential, a certificate, or a degree. It is the percentage of leaver and completer concentrators who: 1) receive a degree, certificate, or equivalent; or 2) complete a transfer program and are classified as Transfer Ready.

Source: California Community Colleges, CCCCCO.edu

Perkins Core Indicator 4: Employment

This indicator measures student placement in military service, apprenticeship programs, or placement or retention in employment, including placement in high skill, high wage, or high demand occupations or professions. It is the percentage of Career Technical Education (CTE) program leavers and completers who did not transfer to a two or four-year institution and who, during one of the four quarters following the cohort year, were in an apprenticeship program, Unemployment Insurance covered employment, the federal government, or the military.

Source: California Community Colleges, CCCCCO.edu

Data Sources:

TOP-SOC Codes

Moreno Valley College active credit CTE program TOP Codes were obtained from the Chancellor's Office Curriculum Inventory System. The COE TOP-CIP-SOC crosswalk and O*Net Online were used to match TOP Codes to SOC Codes. Additional SOC Codes using Classification of Instructional Programs (CIP) codes may be found at <https://nces.ed.gov/ipeds/cipcode/post3.aspx?y=56>

Total Job Openings and Median Annual Wage

Total job openings and median annual wage projection data were obtained from the CA Employment Development Department.

Educational Attainment and Requirements

Educational attainment and requirement data were obtained from the U.S. Bureau of Labor Statistics.

II. Degrees and Certificates

At Moreno Valley College, the following active credit CTE programs are coded as TOP Code 083520 - Fitness Trainer:

| Program Title | Program Award |
|-----------------------|---|
| Fitness Professionals | Certificate of Achievement requiring 8 to < 16 semester units or 12 to < 24 quarter units |

Source: *The Chancellor's Office Curriculum Inventory System*

MVC Student Achievement in TOP Code 083520

Credit Program Awards (2022-2023) - TOP Code 083520

| | |
|--------------------------|---|
| Total MVC Program Awards | 0 |
|--------------------------|---|

Source: *CCCCO Datamart*

Perkins Core Indicators

MVC Perkins Core Indicator Report is not available for this TOP Code.

III. Projected Job Outlook

Based on the TOP-CIP-SOC crosswalk provided by the COE, the following SOC Codes were examined to complete the job outlook for TOP Code 083520:

- 29-9091
- 39-9031

Short-Term Projections:

The table below shows short-term (2023-2025) occupational employment projections for the state of California in the occupations linked to TOP Code 083520. Note, short-term projections are not available below the state level.

California Short-Term Job Outlook by SOC Code

| SOC Code | Description | Total Job Openings | Median Annual Wage |
|----------|---|--------------------|--------------------|
| 29-9091 | Athletic Trainers | 390 | \$64,258 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | 24,010 | \$58,260 |

Source: CA Employment Development Department

Long-Term Projections:

The table below shows Inland Empire long-term (2020-2030) projected job openings and median wages, educational requirements, and educational attainment of individuals within these occupations.

Inland Empire Long-Term Job Outlook by SOC Code

| SOC Code | Description | Typical Education Needed for Entry | % of Individuals with Some College, No Degree | % of Individuals with an Associate's Degree | % of Individuals with a Bachelor's Degree | Inland Empire Total Job Openings | Median Annual Wage |
|----------|---|------------------------------------|---|---|---|----------------------------------|--------------------|
| 29-9091 | Athletic Trainers | Master's degree | 12.5% | 9.2% | 30.6% | Data not available | \$74,390 |
| 39-9031 | Fitness Trainers and Aerobics Instructors | High school diploma or equivalent | 18.9% | 9.2% | 44.3% | 5,900 | \$49,647 |

Sources: CA Employment Development Department, COE Crosswalk, Bureau of Labor Statistics

Long-Term Inland Empire Projected Job Openings by Transfer/Non-Transfer Pathways - TOP Code 083520

| Transfer/Non-Transfer | Job Openings |
|--|--------------------|
| Job Openings: Transfer (SOC Codes requiring a Bachelor's degree or higher) | Data not available |
| Job Openings: Non-Transfer (SOC Codes requiring an Associate's degree or less) | 5,900 |
| Total Job Openings | 5,900* |

*Based on available projected job openings data

It is projected that between 2020-2030 there will be 5,900 Inland Empire job openings in the occupational category 39-9031: Fitness Trainers and Aerobics Instructors. According to the Bureau of Labor Statistics, this occupation typically requires a high school diploma or equivalent, however, 44% or workers in this category have a bachelor's degree. While projection data is not available from the Employment Development Department for SOC Code 29-9091: Athletic

Trainers, O*Net Online indicates it is a “Bright Outlook” occupation and is expected to grow rapidly. The Bureau of Labor Statistics reports this occupation typically requires a master’s degree, yet 31% have a bachelor’s degree.

The MIT Living Wage Calculator estimates the annual living wage is \$53,601 for a single person with no children in the Riverside-San Bernardino-Ontario metropolitan region. With a median wage of \$49,647, Fitness Trainers and Aerobics Instructors fall below the living wage. Athletic Trainers’ median wage of \$74,390 exceeds it.

IV. Regional Completers

The table below shows the number of degrees and credit certificates awarded in TOP Code 083520 in 2022-2023 at Inland Empire community colleges. Included in this analysis are: Barstow Community College, Chaffey College, College of the Desert, Copper Mountain College, Crafton Hills College, Moreno Valley College, Mt. San Jacinto College, Norco College, Palo Verde College, Riverside City College, San Bernardino Valley College, and Victor Valley College.

Of these colleges, College of the Desert and Riverside City College had credit program awards in this TOP Code in 2022-2023.

Inland Empire Community College Credit Program Awards 2022-2023 - TOP Code 083520

| | |
|---|-----------|
| Total Program Awards – TOP Code 083520 | 22 |
| Associate Degrees | 1 |
| Associate of Science (A.S.) degree | 1 |
| Credit Certificates | 21 |
| Certificate requiring 16 to < 30 semester units | 6 |
| Certificate requiring 6 to < 18 semester units | 15 |

Source: CCCCCO Datamart

V. Net Labor Demand

To estimate net annual labor demand, we consider the estimated number of job openings, minus the annual number of program completers. The estimated total annual job openings in the table below is calculated by dividing the total for the 10-year projection period by 10. Based on available data, the projected Inland Empire job openings in the SOC Codes corresponding to TOP Code 083520 between 2020 and 2030 is 5,900. Dividing that number by 10 produces an annual estimate of 590 openings. With 22 program completers for the year 2022-2023, there is an estimated net labor demand of 568.

Net Annual Labor Demand-Inland Empire Community Colleges - TOP Code 083520

| | |
|-------------------------------------|-------------|
| Total Estimated Annual Job Openings | 590 |
| Program Completers (22-23) | 22 |
| Net Annual Labor Demand | 568* |

*Based on available job openings projection data

In evaluating net labor demand, it is important to note that the SOC Codes matching TOP Code 083520 are also linked to other TOP Codes. The table below shows all of the TOP Codes matching the SOC Codes in this report.

| SOC Code | TOP Code |
|--|---|
| 29-9091: Athletic Trainers | 083520: Fitness Trainer 122800: Athletic Training and Sports Medicine |
| 39-9031: Fitness Trainers and Aerobics Instructors | 083500: Physical Education 083510: Physical Fitness and Body Movement 083520: Fitness Trainer 083550: Intercollegiate Athletics 083700: Health Education 122800: Athletic Training and Sports Medicine |

Source: COE Crosswalk