

Moreno Valley College

TOP Code 050600: Business Management

Regional Labor Market Information and Analysis

August 2024

I. Introduction, Definitions, and Data Sources

This report summarizes program completion and employment data to analyze the regional labor market for TOP Code 050600: Business Management. It draws from the California Community Colleges Chancellor's Office (CCCCO) Curriculum Inventory, Datamart, and Perkins Core Indicator Reports; the U.S. Bureau of Labor Statistics; the Centers of Excellence for Labor Market Research (COE); the CA Employment Development Department; and O*NET OnLine.

Definitions:

Labor Market Supply and Demand

TOP Code

The California Community Colleges Taxonomy of Programs (TOP) Code is a numeric system used by the state to collect and report information on programs and courses with similar outcomes across colleges. This report refers to TOP Code Manual 6th Edition (2013).

Source: California Community Colleges Curriculum and Instruction Unit

SOC Code

The Standard Occupational Classification (SOC) system is used by federal agencies to classify workers into occupational categories to collect, calculate, or disseminate data. All workers are classified into one of 867 detailed occupations according to their occupational definition. Detailed occupations with similar job duties, and in certain instances skills, education, and/or training, are grouped together. The SOC Code system provides a uniform framework to classify positions based on the work performed regardless of the employer or industry.

Source: U.S. Bureau of Labor Statistics, CA Employment Development Department

Occupational Employment Projections

Occupational employment projections estimate changes in occupational employment over time as a result of industry growth, technological changes, and other factors. Projection data are estimates and assume the continuation of historical trends, while acknowledging that a variety of events can occur during the projection period that can impact employment levels.

Source: CA Employment Development Department

Short-term projections:

Short-term (2-year) projections are based on quarterly average employment levels by industry for base and target quarters. Averages may reflect seasonality in some occupations.

Source: CA Employment Development Department

Long-term projections:

Long-term (10-year) projections are based on annual average employment levels by industry for base and target years. When using long-term projections data, it is important to note the annual average employment levels for seasonal occupations in agriculture, construction, retail sales, or recreation may vary significantly from seasonal peak periods.

Source: CA Employment Development Department

Total Job Openings

Total job openings represents the sum of growth (new jobs) and replacement needs. It is the sum of exits (projected number of workers leaving an occupation and exiting the labor force entirely), transfers (projected number of workers permanently leaving an occupation and transferring to a different occupation), and numeric change (projected number of job gains or losses in an occupation for the projection period).

Source: CA Employment Development Department

Median Annual Wage

Median wage estimates are the mid-point of the wage distribution. 50% of workers in an occupation earn wages below and 50% earn wages above the median wage.

Source: CA Employment Development Department

Student Progress Measures**Perkins Core Indicator 1: Postsecondary Retention & Placement**

This indicator measures the percentage of CTE concentrators who, during the second quarter after program completion, remain enrolled in postsecondary education, are in advanced training, military service, a service program that receives assistance under title I of the National and Community Service Act of 1990, volunteers under the Peace Corps Act, or placed or retained in employment.

Source: California Community Colleges, CCCCCO.edu

Perkins Core Indicator 2: Earned Postsecondary Credential

This indicator measures student attainment of an industry-recognized credential, a certificate, or a degree. It is the percentage of leaver and completer concentrators who: 1) receive a degree, certificate, or equivalent; or 2) complete a transfer program and are classified as Transfer Ready.

Source: California Community Colleges, CCCCCO.edu

Perkins Core Indicator 4: Employment

This indicator measures student placement in military service, apprenticeship programs, or placement or retention in employment, including placement in high skill, high wage, or high demand occupations or professions. It is the percentage of Career Technical Education (CTE) program leavers and completers who did not transfer to a two or four-year institution and who, during one of the four quarters following the cohort year, were in an apprenticeship program, Unemployment Insurance covered employment, the federal government, or the military.

Source: California Community Colleges, CCCCCO.edu

Data Sources:TOP-SOC Codes

Moreno Valley College active credit CTE program TOP Codes were obtained from the Chancellor's Office Curriculum Inventory System. The COE TOP-CIP-SOC crosswalk and O*Net Online were used to match TOP Codes to SOC Codes. Additional SOC Codes using Classification of Instructional Programs (CIP) codes may be found at <https://nces.ed.gov/ipeds/cipcode/post3.aspx?y=56>

Total Job Openings and Median Annual Wage

Total job openings and median annual wage projection data were obtained from the CA Employment Development Department.

Educational Attainment and Requirements

Educational attainment and requirement data were obtained from the U.S. Bureau of Labor Statistics.

II. Degrees and Certificates

At Moreno Valley College, the following active credit CTE programs are coded as TOP Code 050600 - Business Management:

| Program Title | Program Award |
|-------------------------------------|--|
| Business Administration: Management | Certificate of Achievement requiring 30 to < 60 semester units or 45 to < 90 quarter units |
| Business Administration: Management | A.S. Degree |
| Entrepreneurship | A.S. Degree |
| Project Management Professional | Certificate of Achievement requiring 8 to < 16 semester units or 12 to < 24 quarter units |

Source: The Chancellor's Office Curriculum Inventory System

MVC Student Achievement

Credit Program Awards (2022-2023) - TOP Code 050600

| | |
|---|-----------|
| Total Credit MVC Program Awards | 12 |
| Associate of Science (A.S.) degree | 6 |
| Certificate requiring 30 to < 60 semester units | 6 |

Source: CCCCCO Datamart

Perkins Core Indicators (Cohort Year 2021-2022) - TOP Code 050600

| Outcome | MVC | Statewide | Performance Goal |
|---|--------------|-----------|------------------|
| Core 1: Postsecondary Retention & Placement | 100% | 95.2% | 92.0% |
| Core 2: Earned Postsecondary Credential | <10 students | 80.0% | 89.6% |
| Core 4: Employment | <10 students | 78.0% | 73.3% |

Source: CCCCCO Perkins Core Indicator Reports

III. Projected Job Outlook

Based on the TOP-CIP-SOC crosswalk provided by the COE and O*Net Online, the following SOC Codes were examined to complete the job outlook for TOP Code 050600:

- 11-1021
- 11-2022
- 11-3012
- 11-3051
- 11-9199
- 13-1051
- 13-1111

Short-Term Projections:

The table below shows short-term (2023-2025) occupational employment projections for the state of California in the occupations linked to TOP Code 050600. Note, short-term projections are not available below the state level.

California Short-Term Job Outlook by SOC Code

| SOC Code | Description | Total Job Openings | Median Annual Wage |
|----------|----------------------------------|--------------------|--------------------|
| 11-1021 | General and Operations Managers | 51,380 | \$118,793 |
| 11-2022 | Sales Managers | 17,120 | \$132,734 |
| 11-3012 | Administrative Services Managers | 6,790 | \$107,748 |
| 11-3051 | Industrial Production Managers | 3,720 | \$126,370 |
| 11-9199 | Managers, All Other | 36,900 | \$165,920 |
| 13-1051 | Cost Estimators | 5,740 | \$81,558 |
| 13-1111 | Management Analysts | 27,030 | \$86,698 |

Source: CA Employment Development Department

Long-Term Projections:

The table below shows Inland Empire long-term (2020-2030) projected job openings and median wages, educational requirements, and educational attainment of individuals within these occupations.

Inland Empire Long-Term Job Outlook by SOC Code

| SOC Code | Description | Typical Education Needed for Entry | % of Individuals with Some College, No Degree | % of Individuals with an Associate's Degree | % of Individuals a Bachelor's Degree | Inland Empire Total Job Openings | Median Annual Wage |
|----------|----------------------------------|------------------------------------|---|---|--------------------------------------|----------------------------------|--------------------|
| 11-1021 | General and Operations Managers | Bachelor's degree | 23.7% | 10.4% | 33.0% | 24,810 | \$101,536 |
| 11-2022 | Sales Managers | Bachelor's degree | 19.1% | 8.5% | 47.2% | 6,040 | \$98,704 |
| 11-3012 | Administrative Services Managers | Bachelor's degree | 19.4% | 12.5% | 36.5% | Data not available | \$103,106 |
| 11-3051 | Industrial Production Managers | Bachelor's degree | 20.7% | 9.3% | 33.3% | 1,440 | \$100,398 |
| 11-9199 | Managers, All Other | Bachelor's degree | 17.5% | 7.6% | 35.1% | Data not available | \$128,764 |
| 13-1051 | Cost Estimators | Bachelor's degree | 27.2% | 10.5% | 32.5% | 2,830 | \$77,239 |
| 13-1111 | Management Analysts | Bachelor's degree | 10.9% | 4.9% | 43.8% | 4,930 | \$84,115 |

Sources: CA Employment Development Department, COE Crosswalk, Bureau of Labor Statistics

Long-Term Inland Empire Projected Job Openings by Transfer/Non-Transfer Pathways - TOP Code 050600

| Transfer/Non-Transfer | Job Openings |
|--|--------------|
| Job Openings: Transfer (SOC Codes requiring a Bachelor's degree or higher) | 40,050 |
| Job Openings: Non-Transfer (SOC Codes requiring an Associate's degree or less) | n/a |
| Total Job Openings | 40,050* |

Sources: CA Employment Development Department, COE Crosswalk

*Based on available projected job openings data.

It is projected that between 2020-2030 there will be 40,050 Inland Empire job openings in the SOC Codes associated with TOP Code 050600 (based on available data). The Bureau of Labor Statistics reports that the occupations linked to TOP Code 050600 generally require a bachelor’s degree. It is estimated that the percentage of individuals with bachelor’s degrees in these occupations ranges from 33% to 47%. The MIT Living Wage Calculator estimates the annual living wage is \$53,601 for a single person with no children in the Riverside-San Bernardino-Ontario metropolitan region. With median annual wages ranging from \$77,239 to \$128,764, all of the SOC Codes matching TOP Code 050600 exceed the living wage for the region.

IV. Regional Completers

The table below shows the number of degrees and credit certificates awarded in TOP Code 050600 in 2022-2023 at Inland Empire community colleges. Included in this analysis are: Barstow Community College, Chaffey College, College of the Desert, Copper Mountain College, Crafton Hills College, Moreno Valley College, Mt. San Jacinto College, Norco College, Palo Verde College, Riverside City College, San Bernardino Valley College, and Victor Valley College.

The following community colleges had credit program awards in TOP Code 050600 in 2022-2023: Barstow, Chaffey, Crafton Hills, Moreno Valley College, Mt. San Jacinto, Norco, Riverside, and Victor Valley.

Inland Empire Community College Credit Program Awards 202-2023 - TOP Code 050600

| | |
|---|------------|
| Total Credit Program Awards | 174 |
| Associate Degrees | 92 |
| Associate of Science (A.S.) degree | 92 |
| Credit Certificates | 82 |
| Certificate requiring 30 to < 60 semester units | 63 |
| Certificate requiring 16 to < 30 semester units | 17 |
| Certificate requiring 6 to < 18 semester units | 2 |

Source: CCCCCO Datamart

V. Net Labor Demand

To estimate net annual labor demand, we consider the estimated number of job openings, minus the annual number of program completers. The estimated total annual job openings in the table below is calculated by dividing the total for the 10-year projection period by 10. The projected Inland Empire job openings for the SOC Codes corresponding to TOP Code 050600 between 2020-2030 is 40,050. Dividing that number by 10 produces an annual estimate of 4,005 openings. With 174 program completers for the year 2022-2023, there is an estimated net annual labor demand of 3,831.*

Net Annual Labor Demand - Inland Empire Community Colleges - TOP Code 050600

| | |
|---|---------------|
| Total Estimated Annual Job Openings (transfer and non-transfer pathways) | 4,005 |
| Program Completers (2020-2021) | 174 |
| Net Annual Labor Demand | 3,831* |

*Based on available projected job openings data.

In evaluating net labor demand, it is important to note that the SOC Codes matching TOP Code 050600 are also linked to other TOP Codes. The table below shows all of the TOP Codes matching the SOC Codes in this report.

| SOC Code | TOP Code |
|---|---|
| 11-1021: General and Operations Managers | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management 050640: Small Business and Entrepreneurship 050650: Retail Store Operations and Management 050800: International Business and Trade |
| 11-2022: Sales Managers | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management 050640: Small Business and Entrepreneurship 050970: E-Commerce (business emphasis) |
| 11-3012: Administrative Services Managers | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management 050630: Management Development and Supervision 050640: Small Business and Entrepreneurship 050920: Purchasing |
| 11-3051: Industrial Production Managers | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management |
| 11-9199: Managers, All Other | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management 050640: Small Business and Entrepreneurship 160100: Library Science, General |

| | |
|------------------------------|---|
| | 200100: Psychology, General 200300: Behavioral Science 209900: Other Psychology 220100: Social Sciences, General 220200: Anthropology 220220: Archaeology 220400: Economics 220500: History 220600: Geography 220700: Political Science 220710: Student Government 220800: Sociology 221000: International Studies 229900: Other Social Sciences |
| 13-1051: Cost Estimators | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management 095200: Construction Crafts Technology |
| 13-1111: Management Analysts | 050100: Business and Commerce, General 050500: Business Administration 050600: Business Management |

Source: COE Crosswalk